

Please make the following changes to the above-identified patent application.

**In the Abstract:** Replace the Abstract with the following:

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al Disclosed is an Internet-based database system and method (ASP), that enables school districts and temporary employment agencies to automate the dispatching (24/7) of pre-qualified substitute/temporary personnel to specified school/work site locations for specific absent employees/job openings. The system includes a profile database of permanent and substitute (temporary) employees, positions, skills, working dates/shifts, rates of pay, work sites, lesson plans/comments, reasons for absence and corresponding budget codes. Approved substitute/temporary employees may access the database using a multi-level access and secure logon code through their Internet-based browser device. The software filters job/position information to match specific job openings to the skills, qualifications (certification), preferences and availability of the substitute/temporary employee(s). As job openings (absences) are entered into the system by employees, the school district or employment agency, job details are immediately available through Internet "distributed technology" to all appropriate substitute/temporary employees through their web browser device.

~~Substitute/temporary employees may review, accept, or reject, each job opening. They may also change their availability, work preferences, preferred locations and electronic address, i.e. e-mail address/pager or other device. When a new job order is entered, requested substitutes are notified immediately. The system utilizes e-mail/e-page or other wireless browser devices to inform them that a current job position is available.~~

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**In the Claims:**

Please cancel claims 1-16 without prejudice.

Please add the following claims: